

# GRC BULLETIN

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## Case Law

Supreme Court Of India Rules On U.P. Power Corporation Ltd. & Anr. v. Satya Ram & Anr. (2025) CASE

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## JUDICIAL INSIGHT

### Case Title

*U.P. Power Corporation  
Ltd. & Anr. v. Satya Ram  
& Anr. (2025)*

# SUPREME COURT OF INDIA RULES ON U.P. POWER CORPORATION LTD. & ANR. V. SATYA RAM & ANR. (2025) CASE

### FACTS OF THE CASE:

- The case concerns the employment dispute of two respondents, Satya Ram and another, who were employed in 1971 and 1973, respectively.
- Their services were terminated in 1979, leading to an industrial dispute (ID No. 159 of 1990) before the Labor Court, Faizabad, Uttar Pradesh.
- In 1995, the Labor Court ruled their termination illegal and ordered their reinstatement with salary and benefits.
- Despite this ruling, the respondents were not reinstated and only received a payment in 2016 for the period up to 2014.
- They later sought additional arrears for the period from 2015 to 2018.
- The Deputy Labor Commissioner directed U.P. Power Corporation Ltd. to pay ₹3,26,651/- to each respondent, totaling ₹6,53,302/-.
- The power corporation challenged this order in the High Court of Allahabad, which upheld the Deputy Labor Commissioner's ruling.
- Dissatisfied with the High Court's decision, the power corporation appealed to the Supreme Court.

### ISSUE:

Was the order of the Deputy Labor Commissioner, directing U.P. Power Corporation Ltd. to pay ₹6,53,302/- in arrears, legally valid and correctly calculated?

### SUPREME COURT'S VERDICT:

- The Supreme Court reviewed the case and overturned the High Court's decision.
- It found that the lower courts had failed to consider the respondents' age while determining the compensation.
- The court ruled that the calculations of the amount owed were incorrect.
- Additionally, the Supreme Court issued an order preventing any coercive action against officers of the power corporation.



# JUDICIAL INSIGHT

- The case involved the interpretation of Section 6H(1) of the Uttar Pradesh Industrial Disputes Act, 1947, concerning the recovery of money due under an award.
- Ultimately, the Supreme Court ruled in favor of U.P. Power Corporation Ltd., setting aside the previous orders.

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