

Panaji, 2nd January, 2025 (Pausa 12, 1946)

SERIES I No. 40

OFFICIAL GOVERNMENT OF GOA GAZETTE



PUBLISHED BY AUTHORITY

NOTE

There is an Extraordinary issue to the Official Gazette, Series I No. 39 dated 26-12-2024, namely:—

(1) Extraordinary dated 31-12-2024 from pages 1755 to 1780, Notification from Department of Planning regarding the Goa Registration of Births and Deaths (Amendment) Rules, 2024.

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GOVERNMENT OF GOA

Department of Animal Husbandry

Directorate of Animal Husbandry &
Veterinary Services

Notification

6-2(2)/Veterinary College/Part-II/
/2024-25/5713

In pursuance to Government approval for establishment of Goa College of Veterinary and Animal Sciences, it is mandatory to define the objectives and functions of the "Goa College of Veterinary and Animal Sciences" as detailed hereunder.

I. *Objectives.*— 1. To develop patterns of teaching in Undergraduate and Post graduate

technical education in any or all the branches of Veterinary and Animal Sciences.

2. To produce graduates of high quality caliber in Veterinary Education.

3. To provide a platform for research in any or all branches of Veterinary and Animal Sciences.

4. To provide state of art facilities for training of personnel in all important branches of Veterinary and Animal Sciences.

5. To undertake studies for efficient animal production, product handling and inspect animal products to prevent public health hazards through them.

6. To identify communicable diseases and diseases of public health importance and control them.

7. To organize farmers seminar to appraise and motivate for adoption of lab to land transfer of technologies.

8. To provide and facilitate farm advisory services.

9. To coordinate with State Government, Indian Council of Agriculture Research (ICAR), other research and development sponsoring agencies in all aspects of research, extension, training and other allied matters related to Veterinary and Animal Sciences.

II. *Functions*:— 1. To establish, maintain and carry on the administration and management of Goa College of Veterinary and Animal Sciences.

2. To provide Undergraduate and Post graduate instructions.

3. Research in any or all branches of Veterinary and Animal Sciences for the advancement of learning and dissemination of Knowledge.

4. Exchange information and expertise with other institutions, associations and organizations in India and Abroad in the field of education, research and extension.

5. Prescribe courses and curricula for both Undergraduate and Post graduate studies other than University Degree.

6. To make arrangements for courses for University degree as in accordance with the status and regulation of the University to which the college is affiliated.

7. Prepare, print and publish any papers or periodicals and hold seminars, workshops and conferences in furtherance of the objectives of the College.

8. Institute and award Scholarships, fellowships prizes and medals in furtherance of the objectives of the College.

9. Confer honorary awards or other distinctions.

10. Accept gifts of movable or immovable property that are necessary for the furtherance of the objectives of the College.

11. Solicit, obtain or accept subscriptions, donations, grants, gifts, devisees and trusts from any person, firm, corporation or institution provided that there is no conditions or obligation attached to it and contrary to the spirit of furtherance of the objectives of the College.

12. Invite representatives of the State Government, Universities and other organizations of India and foreign countries and outstanding scientists to participate in the programme of the College.

13. Cooperate with national and international agencies engaged in veterinary education, research and training and arrange for interchange of personnel, material and data.

14. Constitute Committee or Committees as it may deem fit for the disposal of any business of the College or for tendering advice or any matter pertaining to the College.

15. Do all such other lawful acts and things either alone or in conjunction with other organizations or persons as the College may consider necessary, incidental, or conducive to achieve the objectives of the College.

16. To provide for and supervise the residence, health, discipline and well-being of the students of the College.

17. To provide for the maintenance of the units of National Cadet Corps (NCC) for the students of the College.

18. To propose the creation of post and regulate recruitment of staff as per national regulatory body and as per the Government of Goa rules and regulations.

19. Appoint and hire services of Personnel and pay them in return for the services rendered.

20. College shall prepare the budget estimate for every financial year by such a date as fixed by the State Government through the Directorate of Animal Husbandry and Veterinary Services.

21. To prepare and submit the returns and reports to the Government through

Directorate of Animal Husbandry & Veterinary Services.

22. Prepare and maintain accounts and other relevant records and to prepare annual statement of accounts including balance sheet of the College as prescribed by the Government.

23. The Dean shall be the Chief Academic and Executive Officer of the College for imparting of instructions and maintenances of discipline there in. All other staff shall be subordinate to the Dean. He shall be the

custodian of the records, the funds of the college. In addition, the Dean shall perform the duties as delegated or assigned by the Government.

This issues with the approval of Government vide U.O. No. 1130/F dated 22-11-2024.

By order and in the name of the Governor of Goa.

Dr. *Nitin S. Naik*, Director & ex officio Jt. Secretary (AH).

Panaji, 2nd December, 2024.

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Department of Archaeology

Notification

8/377/2020/DAA-642

In pursuance of rule 6 of the "Goa Ancient Monuments and Archaeological Sites and Remains Rules, 1980", the Government of Goa hereby notifies the Protected Monuments as specified in column (3) of the Schedule below, wherein entry can be made only on payment of the fee as specified in rule 6 of the said Rules, 1980.

SCHEDULE

Serial No.	District	Locality	Name of Monument	Part of monument for which payment of fee is required
(1)	(2)	(3)	(4)	(5)
(1)	North Goa	Chapora (Kaisuv), Bardez	Chapora Fort	Entire monument.
(2)	North Goa	Alorna, Pernem	Fort of Alorna	Entire monument.
(3)	South Goa	Cabo De Rama, Canacona	Cabo da Rama Fort	Entire monument.
(4)	North Goa	Khorjuve, Bardez	Fortress of Khorjuve	Entire monument.
(5)	South Goa	Khandepar, Ponda	Caves at Khandepar	Entire monument.
(6)	South Goa	Colomb within Rivona Village Panchayat, Sanguem	Site of Rock Carving at Pansaimal	Entire monument.
(7)	North Goa	Narora, Divadi, Tiswadi	Site of the temple of Saptakoteswar	Entire monument.
(8)	North Goa	St. Estevam, Tiswadi	Site of Fortress at St. Estevam	Entire monument.
(9)	South Goa	Vasco, Marmagao	Fort of Marmagao	Entire monument.
(10)	North Goa	Sanquelim, Bicholim	Fort of Sanquelim	Entire monument.
(11)	North Goa	Old Goa, Tiswadi	Chapel of Our Lady of Monte	Entire monument.

This Notification shall come into force on the date of its publication in Official Gazette.

By order and in the name of the Governor of Goa.

Dr. *Nilesh B. Fal Dessai*, Director of Archaeology & ex officio Joint Secretary.

Panaji, 24th December, 2024.

Inspectorate of Factories and Boilers

Notification

VI/FAC-6(L-1)Part-1/IFB-23-24/3461

Whereas, the draft Rules, namely, the Goa Factories (Seventeenth Amendment) Rules, 2024 which the Government of Goa proposed to make in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), so as to further amend the Goa Factories Rules, 1985, were pre-published as required by Section 115 of the said Act vide the Government Notification No. VI/FAC-6(L-1)Part-1/IFB-23-24/1758 dated 22-07-2024 of the Inspectorate of Factories and Boilers, in the Official Gazette, Series I No. 17 dated 25-07-2024, inviting objection and suggestion from all persons likely to be affected thereby within a period of forty-five days from the date of publication of the said Notification in the Official Gazette;

And whereas, the said Official Gazette was made available to the public on 25th July, 2024;

And whereas, the objections and suggestions received from the public on the said draft Rules have been considered by the Government.

Now, therefore, in exercise of the power conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948) and all other power enabling it in this behalf, the Government of Goa hereby makes the following rules, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Factories (Seventeenth Amendment) Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. *Amendment of rule 6.*— In sub-rule (2) of rule 6 of the Goa Factories Rules, 1985 (hereinafter referred to as the “principal Rules), for the Schedule, the following Schedule shall be substituted, namely:—

“SCHEDULE

Scale of fees payable for licence and annual renewal of licence by Factories

Quality of H.P. Installed (Maximum H.P.)	Maximum number of workers to be employed on any day during the year									
	Upto 9	From 10 to 20	From 21 to 50	From 51 to 150	From 151 to 250	From 251 to 500	From 501 to 1000	From 1001 to 2500	From 2501 to 4000	4001 and above
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Nil	0	420	735	3150	4400	8800	17600	35200	52800	69300
Upto 10	630	1155	2835	6300	8800	13200	26400	52800	69300	85800
Above 10 but not above 50	840	3150	4200	8400	13200	17600	35200	64900	79200	94600
Above 50 but not above 100	3150	4200	6300	12600	17600	26400	44000	77000	85800	103400
Above 100 but not above 500	6300	7350	10500	25200	35200	44000	64900	85800	103400	119900
Above 500 but not above 1000	11000	12100	22000	35200	48400	57200	85800	103400	119900	137500

Above 1000 but not above 2000	15400	20900	28600	48400	57200	69300	94600	119900	137500	160600
Above 2000 but not above 5000	20900	28600	48400	57200	69300	94600	119900	137500	160600	174900
Above 5000 but not above 10000	30800	40700	71500	84700	103400	141900	189200	217800	233200	261800
Above 10000	45100	61600	106700	125400	160600	217800	276100	320100	348700	392700

Note:- (1) In respect of application made through online mode, fees shall be paid through e-challan payment gateway.

(2) Fees payable under this rule shall be increased by five percent of such fees last payable, at the beginning of each calendar year with effect from 01-01-2026."

3. *Substitution of rule 8.*— For rule 8 of the principal Rules, the following rule shall be substituted, namely:—

"8. *Amendment of licence.*— (1) A licence under rule 7 may be amended by the Chief Inspector.

(2) A licensee shall be required to have his licence amended if there is change in the name of the factory or change in the organization status or revision in the site on which the factory is situated or by virtue of addition or deletion to the premises in which the factory is situated or change in the manufacturing process, or addition of new process or deletion of process, or if the factory, for which the licence is granted, exceeds the limits specified in the licence in regard to horse-power or the number of workers employed.

(3) The licensee whose licence is required to be amended under sub-rule (2), shall submit to the Chief Inspector an application in Form No. 2 duly filled in and signed stating the nature of the amendment along with applicable documents as per annexures to Form No. 2. Where application for the amendment of licence is duly made in accordance with these rules, the Chief Inspector shall within a period of twenty-one days from the date of receipt of application, amend the license or refuse the amendment thereof specifying

the reasons therefor failing which the factory in respect of which the licence is to be amended shall be deemed to be duly amended:

Provided that no amendment of the licence shall be necessary in respect of changes in the number of workers or horse-power or both unless such changes involve higher licence or renewal fee.

Explanation.— For the purpose of this rule, change in the manufacturing process, or addition of new process or deletion of process shall not include change which does not result in change in the category of the finished products being manufactured. However, any such change, which results in change or addition or deletion of raw materials being used, the same shall be intimated, alongwith the complete details of the raw materials added or deleted, to the Chief Inspector at least fifteen days before such change.

(4) Where a licence is required to be amended under sub-rule (2) is for—

(a) change in the name of the factory or change in the organization status, the fee to be paid for such amendment shall be five hundred rupees;

(b) change in the name of the factory due to acquisition or merger taking place, the application for amendment of license and notice of occupation shall be given by the new occupier in whose name the license is to be transferred and the fee to be paid for such amendment shall be five thousand rupees;

(c) revision in the site on which the factory is situated by virtue of addition

or deletion to the premises in which the factory is situated, the fee to be paid for such amendment shall be five hundred rupees;

(d) change in the manufacturing process, or addition of new process or deletion of process, the fee to be paid for such amendment shall be five hundred rupees; and

(e) exceeding the limits specified in the licence in regard to horse-power or the number of workers employed, the fee to be paid for such amendment shall be equal the difference between the licence or renewal fees due on the basis of the higher number of workers and horse power and the fees for the grant of licence or renewal thereof already paid for the year or part thereof.”.

4. *Amendment of rule 11.*— In rule 11 of the principal Rules, sub-rules (3) and (4) shall be omitted.

5. *Amendment of rule 90 O.*— In rule 90 O of the principal Rules, in sub-rule (2), for the expression “or three months certificate course in Associate Fellow of Industrial Health offered by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai”, the expression “or three months certificate course in Associate Fellow of Industrial Health offered either by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai or an Institute approved by the Central Government/any State Government/Union Territory Administration, in accordance with the guidelines issued by DGFASLI” shall be substituted.

6. *Amendment of rule 95.*— In rule 95 of the principal Rules, in sub-rule (1), in the proviso, for the expression “or a three months certificate course in Associate Fellow of Industrial Health offered by the Directorate General Factory Advice Services and Labour Institutes, Mumbai”, the expression “or three months certificate course in Associate Fellow of Industrial Health offered either by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai or an institute approved by the Central Government/any State Government/Union Territory Administration, in accordance with the guidelines issued by DGFASLI” shall be substituted.

7. *Substitution of Form No. 1.*— For Form No. 1 to the principal Rules, the following Form shall be substituted, namely:—

“FORM No. 1

(See rule 3)

Application for Approval of Plans to Construct, Extend or take into use
any Building as a Factory or Revision in Plant and Machinery Layout
or Revision in Site on which the Factory is situated

(1) Application for - (Tick one or more, as applicable)

- (a) Constructing a new building : _____
- (b) Extending the existing building : _____
- (c) Taking into use any building as a factory : _____
- (d) Revision in Plant and Machinery Layout : _____
- (e) Revision in site on which factory is situated : _____

(2) Occupier's details in block letters

- (a) Full Name : _____
- (b) Residential Address : _____

Phone No. _____

Mobile No. _____

e-mail id. _____

(3) Full name and postal address of factory including Phone No.

(a) Name : M/s. _____

(b) Address : _____

Phone No. _____

e-mail id. _____

(4)(a) Whether already registered as a factory : Yes/No

(b) If yes,

(i) Registration No. : _____

(ii) Licence No. : GOA/ _____

(iii) Valid upto : _____

(c) Has the construction work been started? : Yes/No

If yes, date of start : _____

(d) Has the construction work been completed? : Yes/No

If yes, date of completion. : _____

(e) Has the manufacturing process commenced? : Yes/No

If yes, date of commencement : _____

(f) How many workers were employed on the first day of the commencement of the manufacturing process? : _____

(g) From which date you are employing more than 19 workers with the aid of power or more than 39 workers without the aid of power? : _____

(h) What is/will be the maximum number of workers employed per day? (Maximum, counting all shifts in the entire factory) : Male - _____
Female - _____

(i) What is/will be the maximum number of workers working in the entire factory at any one time? : Male - _____
Female - _____

(j) Does it fall in THE FIRST SCHEDULE under section 2 (cb) of the Factories Act, 1948. : Yes/No

If yes, state the category as per THE FIRST : _____
 SCHEDULE of the Factories Act, 1948.
 (Details given in Annexure V hereto).

(k) Dangerous Manufacturing Process or Operation carried on or to be carried on as per rule 131 of the Goa Factories Rules, 1985 along with No. of workers proposed to be/engaged in each dangerous manufacturing process or operation (Details given in Annexure VI hereto)	Sr. No.	Schedule No. as per Rule 131	No. of workers
	1		
	2		
	3		

(5) Other Particulars:

(i) Permission/Approval/NOC from Local Authority i.e. Municipal Corporation or Council/Panchayat/Goa Industrial Development Corporation along with photo copy of approved plans (in case of construction, extension or taking into use any building as a factory). : _____

(ii) Approval from Goa State Pollution Control Board as under:-

(a) For new factories, Consent to Establish : _____

(b) For existing factories, Consent to Operate and Hazardous Waste Authorization : _____

(iii) Approval/License from Petroleum and Explosives Safety Organization in case of factories using/manufacturing/storing explosives, flammable or non-flammable or toxic or non-toxic compressed gas, petroleum product or any other inflammable substance. : _____

(iv) List of directors/partners in case of company/ /firm with their permanent address and telephone numbers. : _____

(v) Board Resolution appointing one of the Directors/Resolution appointing one of the Partners as Occupier of the factory as per Annexure-I hereto. : _____

(vi) Ownership documents of the premises i.e. Sale Deed/Lease Deed/Sub-Lease Deed/Leave & License Agreement. : _____

(vii) List of raw material(s) used in the manufacturing process. : _____

(viii) List of finished products manufactured in the factory. : _____

(ix) Schematic flow chart of the manufacturing process. : _____

- (x) Brief description of the manufacturing process. : _____
- (xi) List of chemicals/oils/solvents/gases that are stored, produced or discharged to be given as per Annexure-II hereto. : _____
- (xii) Statistical data to be submitted as per Annexure-III hereto (to be obtained from Architect/Engineer) : _____
- (xiii) Stability Certificate of the building/shed/structure/work of engineering construction in case of completion of construction work. (to be obtained from Competent Person as defined under Rule 5) : _____
- (xiv) (i) List of machineries/equipment's with their power rating in HP : _____
- (ii) List of other power/steam generating equipment's along with their details. : _____
- (xv) Risk Analysis Report in case of Major Accident Hazard installation/Chemical Unit. (For new factories and in case of existing factories if there is any change) : _____
- (xvi) Plans in duplicate in blue print/CAD print signed by the occupier in original submitted in hard format. (Refer Annexure-IV hereto for guidelines of plan preparation) : Yes/No

Rubber stamp and Signature of the Occupier: _____

Name of Occupier: _____
(in block letters)

Date:-

Notes: (1) Applicant shall be the occupier of the factory, as specified under the following circumstances:-

- (a) The proprietor of proprietary concern, or
- (b) Anyone of the individual partners of the firm by consent from all other partners.
- (c) One of the directors of the company nominated by Board of directors by resolution.
- (d) The person appointed by notification to manage the affairs of the factory, owned or controlled by the Central Government or State Government or a local authority.

(2) The application in this Form is not valid after 3 months from the date of submission, if plans are not approved.

(3) Application made by a person other than the occupier of a factory will not be entertained.

ANNEXURE - I

Resolution**Extract of the Resolution passed in the Board of Directors Meeting/Partners Meeting held on**

..... At

Resolved that Shri Director of the Company is nominated as 'Occupier' for the Company's factory at Plot No. Goa, for the purpose of the Factories Act, 1948 (Central Act No. 63 of 1948) and the Rules framed thereunder.

Certified by Company Secretary or Chairman

ANNEXURE-II

**Details of Oil/Solvents/Petroleum Products/Chemicals/Gases
those are Stored, Produced or Discharged**

Sr. No.	Name of the raw material/chemical/solvent etc.	Physical state at ambient temp.	Maximum quantity stored at a time in factory	Type/Mode of storage	Flash point in °C	Flammability	Toxicity	Exposure	Method of handling during manufacturing process
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)

Raw materials

Intermediate products

Finished products

Name and Signature of the Occupier

Date:

ANNEXURE - III

Statistical Data

Sr. No. of work room, office room, etc. marked on plan	Name of room in factory	Length, breadth and height (all in metres of each room)	Total volume of each room in cubic metres	Total volume occupied by machinery of each room in cubic metres	Floor area occupied by machinery in square metres	Breathing space in cubic metres	No. & size of door	No. & sizes of window opening in the outer wall (at working level)	No. & size of ventilation & other roof opening (above working level)	Total area of windows and doors in the outer wall in square metres (8+9)	Total area of opening above working level in square metres	Maximum No. of persons who may be employed in the room at a time	Other remarks if any with respect of special arrangements made for ventilation
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)

NOTE:— Breathing space of at least 14.2 cubic metres shall be provided for every worker employed in that room and no account shall be taken of any space which is more than 4.2 mts. above the level of the floor of the room, for calculating the breathing space.

Signature of Architect/Engineer preparing the plans.

ANNEXURE-IV

**For Reference of Occupier/Engineer/Architect-Guidelines
for Preparing Plans**

- (1) Shall be submitted in blue print drawing or CAD print.
- (2) Shall be in duplicate.
- (3) Shall be signed by Occupier and the Engineer/Architect indicating his registration number with rubber stamp.
- (4) Shall be drawn to scale, suitably dimensioned.
- (5) The site and block plan must be drawn to a scale of 1cm = 5 mts. with North direction shown.
- (6) The scale of building plans, elevations, equipment, layout, cross sections, must be drawn to a scale of 1cm = 1mt.
- (7) All dimensions shall be in metric systems.
- (8) Shall be prepared by a person having requisite qualifications such as an Architect registered with the Institution of Architects or Registered Engineer. Name and address of the Engineer/Architect to be given.
- (9) Site plan shall show immediate surroundings including adjacent buildings and other structures, roads, drains, etc., factory boundary shall be shown in green including all its premises and precincts therein.

Layout Plans

- (10) Shall show all the departments, sections, aisles, stairs, floor openings, pits, reservoir sumps, tanks, boiler house, coal yard, generator room, effluent plant, work benches, workshop, passageways through the working room, etc. giving access to the means of escape in the case of fire and emergency.

- (11) Shall show placement of machinery and equipment, including lifting machines, pressure plants, furnace, etc., indicating the distance of at least 1mt. between the machines, machines and adjacent walls, pillars, etc.
- (12) Shall show location of all the statutory facilities like latrines, urinals and washing facilities, cloak room, canteen, rest/shelter room, lunch room, first aid room, drinking water centre's, spittoons, etc., clearly marked and detailed plans with respect to each of these facilities.
- (13) Shall show all figures, dimensions, specifications, distances and necessary schedules of doors and windows, machineries and equipments on plans at proper places.
- (14) Shall show proposed changes of additions and alterations in the following distinctive colours:-
 - (i) Proposed extension in pink colour.
 - (ii) Proposed demolition in yellow colour.

Technical Specifications for Factory Buildings

(1) *Site:—*

While considering the factory site, it shall be ensured that the proposed factory does not create any nuisance to the neighborhood including adjacent industries or the general population. In case a factory generating trade waste and effluents, then the care shall be taken to see that the same are disposed off in a manner approved by the Goa State Pollution Control Board.

In case of industrial units having a potential danger of creating a major hazard that the factory shall ensure that there is a green zone/clear distance around the factory including as per the directions given by the Court in regard to location safety aspects of factories.

(2) *Floor:—*

- (i) Floor shall be cemented.
- (ii) There shall be mastic flooring in flammable areas to eliminate sparks.

(3) *Height:—*

- (i) Height of the building will vary depending upon the manufacturing process. However minimum height from floor to the lowest point of the roof shall not be less than 3.75 mts.
- (ii) For spans of building upto 12 mts. the height shall not be less than 3.75 mts. for spans between 12-21 mts. the height shall not be less than 4.25 mts.
- (iii) In case of A/c rooms lesser height upto 2.12 mts. could be accepted depending upon the number of workers employed, size of the room, processes carried out, standby power supply, etc.

(4) *Windows and Skylights:—*

- (i) Sill height of windows at working level shall not be more than 1 mt.
- (ii) Windows shall be fully openable outwards.
- (iii) Shall not be less than 152.5 x 91.5 cms.
- (iv) Distance between the centres of consecutive windows shall not exceed 2.4 mts.
- (v) If natural lighting is inadequate, sufficient number of transparent sheets or glass tiles shall be provided.
- (vi) For building over 3.75 mts. height, every additional 3.75 mts. height is considered as one floor for providing additional openings.

(5) *Doors:—*

- (i) Minimum size shall be 205 cms. x 120 cms.
- (ii) Opening outside in the direction of nearest exit.

(6) *Emergency Exit:—*

(See rule 73 (10) of the Goa Factories Rules, 1985)

- (i) At least one for every room
- (ii) Shall provide free and unobstructed passage.
- (iii) Travel distance to the exit shall not be more than 30 mts.
- (iv) In case of those factories where high hazard materials are stored or used, the travel distance to the exit shall not exceed 22.5 mts.
- (v) If any part of the factory building is above or below the level of the ground floor, then two or more external, separate and substantial stairways of fireproof material shall be provided at diagonally opposite levels to provide direct access to the ground floor.
- (vi) Stairway shall not have angle greater than 45° to the horizontal and width less than 90 cms.

(7) *Breathing Space*:—

Breathing space of 14.2 cubic mts./worker is required. Actual height upto 4.2 mts. shall only be taken into account for calculating the breathing space (See Annexure-IV).

(8) *Overcrowding*:—

- (i) Space for free movement.
- (ii) In power factories at least 3.3 sq.mts. space is required for each worker.
- (iii) Non-power factories, space required is 1.5-2.3 sq. mts. Space occupied by machinery and other fixtures not to be considered.
- (iv) For workers who squat on the floor and work, space required per worker is 1.47 sq. mts. in addition to the space required for free movement.

(9) *Spacing of Machinery*:—

Minimum 1 meter distance is to be allotted in between machinery and fixtures like planers, etc. whose traverse of the bed is towards the wall, then a clear space of at least 45 cms. between the wall and the maximum traverse of the bed with the largest size of the object to be turned shall be left.

(10) *Ventilation*:—

(See rule 24 of the Goa Factories Rules, 1985)

- (i) Ventilation standard specified in the Act and the Rules thereunder shall generally be adhered to.
- (ii) Openings in the wall shall be at least more than 15% of the floor area.
- (iii) Minimum air movement-30 mts./min.
- (iv) (a) every 3.75 mts. height is considered as one floor area.
(b) only openable window area is taken in consideration for ventilation.
- (v) Ridge ventilators shall be provided for the full length of the roof.
- (vi) Roof extractors, ventilation cowl to be provided.
- (vii) Openings or openable ventilators needed for each bay of north light roof.

(11) *Mezzanine Floor*:—

- (i) Sufficient head room over all working platforms is needed.
- (ii) Platforms and stepways above floor level shall be provided with hand rails on all the sides and toe boards.

(12) *Exhaust*:—

Effective dust/fume/heat extraction system is necessary for local exhaust wherever painting buffing, heat processes, etc., are involved. Details of systems adopted to remove heat, dust, fume, vapour, smoke, gases, air-borne contaminants, radio-active waste, etc. shall be given and shall be shown in plans.

(13) *Illumination and Electrical Fittings*:—

- (i) Standard of lighting shall be as per ISI specifications (See Rule 37 of the Goa Factories Rules, 1985).

- (ii) All wiring shall be of industrial type.
 - (iii) Flame-proof wiring and fittings to be provided in explosive environment.
- (14) *Sanitary Facilities:—*
(See Rules 47 to 56 of the Goa Factories Rules, 1985)
- (i) Separately for male and female workers.
 - (ii) Independent entry for male and female workers.
 - (iii) Well distributed in convenient places.
 - (iv) In following number:-
 - (a) Latrines:-
One for every 25 upto 100 workers and thereafter one for every 50 workers.
 - (b) Urinals:-
One for every 50 upto 500 workers and thereafter one for every 100 workers.
- (15) *Washing Facilities:—*
(See Rule 91 of the Goa Factories Rules, 1985)
- (i) Separately for male and female workers.
 - (ii) Independent entry for male and female workers.
 - (iii) Well distributed in convenient places.
 - (iv) In following number:-
 - (a) Wash places:-
One for every 20 upto 200 workers and thereafter one for every 50 workers.
 - (b) Bathrooms:-
One for every 25 upto 100 workers and thereafter one for every 50 workers.
- (16) *Arrangement for Drying of Wet Clothing and Keeping Clothing:—*
(Applicable to factories listed under Rule 92 of the Goa Factories Rules, 1985.)
Separately for male and female workers.
- (17) *Canteen:—*
(Applicable to factories employing 250 and more workers. See rule 96 of the Goa Factories Rules, 1985.)
- (i) 1 sq. mt. per worker.
 - (ii) To accommodate 30% workers working at a time.
 - (iii) 15 mts. away from source of obnoxious dust, fumes or smoke, coal-stack, latrines, urinals, boiler house, ash dumps, noisy areas, etc.
 - (iv) Sufficiently lighted.
 - (v) Floor and inside walls upto a height of 1.2 mts. from the floor shall be of smooth and impervious material.
 - (vi) Minimum height shall be 3.75 mts.
- (18) *Shelter/Rest Room and Lunch Room:—*
(Applicable to those employing 150 and more workers).
(See rule 103 of the Goa Factories Rules, 1985.)
- (i) In addition to dining hall required under section 46.
 - (ii) 1.12 sq. mts. of floor area per worker.
 - (iii) Heat resistant material for wall and roof.
 - (iv) Minimum height shall be 3.75 mts.

(19) *Creche*:—

(Applicable when female employment is 30 and more).

(See Rule 104 of the Goa Factories Rules, 1985.)

- (i) 2 sq. mts. of floor area for child required.
- (ii) Washing arrangement for children.
- (iii) Sanitary facilities.
- (iv) Cupboard for storage.
- (v) Room for the nurse.
- (vi) Playground suitably fenced.
- (vii) Arrangement for storing milk, food, etc.
- (viii) Mother's feeding room.
- (ix) Minimum height shall be 3.75 mts.
- (x) Shall be away from source of obnoxious dust, fumes or smoke, coal-stack, latrines, urinals, boiler house, ash dumps, noisy areas, etc.

(20) *Ambulance Room*:—

(Applicable when 500 and more workers are employed)

(See rule 95 of the Goa Factories Rules, 1985.)

- (i) Minimum area 24 sq. mts.
- (ii) Floor and walls of smooth, hard and impervious material.
- (iii) Doctor's examination room.
- (iv) Sitting room for visitors.
- (v) Latrines, urinals and wash places.

(21) *Drinking Water*:—

(See rule 41 to 46 of the Goa Factories Rules, 1985.)

- (i) 5 lts./worker/day.
- (ii) Public water supply.

OR

- (iii) Any other source approved by Health Authorities.
- (iv) One water centre for every 150 workers.
- (v) One on each floor.

(22) *Fire Fighting Arrangement*:—

(See rule 73 of the Goa Factories Rules, 1985.)

- (i) Fire hydrant in the form of 15 cms. diameter pipe to supply 500 lts. of water per minute, at a pressure not less than 7 kgs./sq. cms., to give flow for 100 minutes. Hydrant point shall be positioned at convenient location from store and other areas.
- (ii) Fire extinguishers, fire buckets, etc.

(23) *Decontamination Facilities*:—

Decontamination facilities shall be provided in accordance with rule 90 Q of the Goa Factories Rules, 1985.

ANNEXURE - V

The First Schedule

(See section 2(cb) of the Factories Act, 1948)

List of Industries Involving Hazardous Processes

- (1) Ferrous metallurgical Industries
 - Integrated Iron and Steel
 - Ferro-alloys
 - Special Steels
- (2) Non-ferrous metallurgical Industries
 - Primary Metallurgical Industries, namely, zinc, lead, copper manganese and aluminium
- (3) Foundries (ferrous and non-ferrous)
 - Castings and forgings including cleaning or smoothing/roughening by sand and shot blasting.
- (4) Coal (including coke) Industries.
 - Coal, Lignite, Coke, etc.
 - Fuel Gases (including Coal gas, Producer gas, Water gas)
- (5) Power Generating Industries
- (6) Pulp and Paper (including paper products) Industries
- (7) Fertilizer Industries
 - Nitrogenous
 - Phosphatic
 - Mixed
- (8) Cement Industries
 - Portland Cement (including slag cement, puzzolona cement and their products)
- (9) Petroleum Industries
 - Oil Refining
 - Lubricating Oils and Greases
- (10) Petro-chemical Industries
- (11) Drugs and Pharmaceutical Industries
 - Narcotics, Drugs and Pharmaceuticals
- (12) Fermentation Industries (Distilleries and Breweries)
- (13) Rubber (Synthetic) Industries
- (14) Paints and Pigment Industries
- (15) Leather Tanning Industries
- (16) Electro-plating Industries
- (17) Chemical Industries
 - Coke Oven by-products and Coaltar Distillation Products
 - Industrial Gases (nitrogen, oxygen, acetylene, argon, carbon-dioxide, hydrogen, sulphur-dioxide, nitrous oxide, halogenated hydro-carbon, ozone etc.)
 - Industrial Carbon
 - Alkalies and Acids
 - Chromates and dichromates
 - Leads and its compounds
 - Electrochemicals (metallic sodium, potassium and magnesium, chlorates, perchlorates and peroxides)
 - Electrothermal produces (artificial abrasive, calcium carbide)
 - Nitrogenous compounds (cyanides, cyanamides and other nitrogenous compounds)

- Phosphorous and its compounds
- Halogens and Halogenated compounds (Chlorine, Fluorine, Bromine and Iodine)
- Explosives (including industrial explosives and detonators and fuses)
- (18) Insecticides, Fungicides, Herbicides and other Pesticides Industries
- (19) Synthetic Resin and Plastics
- (20) Man-made Fibre (Cellulosic and non-cellulosic) Industry
- (21) Manufacture and repair of electrical accumulators
- (22) Glass and Ceramics
- (23) Grinding or glazing of metals
- (24) Manufacture, handling and processing of asbestos and its products
- (25) Extraction of oils and fats from vegetable and animal sources
- (26) Manufacture, handling and use of benzene and substances containing benzene
- (27) Manufacturing processes and operations involving carbon disulphide
- (28) Dyes and Dyestuff including their intermediates
- (29) Highly flammable liquids and gases.

ANNEXURE - VI

(See rule 131 of the Goa Factories Rules, 1985)

Schedules to said rule 131	Dangerous manufacturing processes or operations
(1) Schedule I	Manufacture of aerated water and processes incidental thereto.
(2) Schedule II	Electrolytic plating or oxidation of metal articles by use of an electrolyte containing chromic acid or other chromium compounds.
(3) Schedule III	Manufacture and repair of electric accumulators.
(4) Schedule IV	Glass manufacture
(5) Schedule V	Grinding or glazing of metals
(6) Schedule VI	Manufacture and treatment of lead and certain compounds of lead.
(7) Schedule VII	Generating petrol gas from petrol
(8) Schedule VIII.	Cleaning or smoothing, roughening, etc. of articles by a jet of sand, metal shot or grit or other abrasive propelled by a blast of compressed air or steam.
(9) Schedule IX	Liming and tanning of raw hides and skins and processes incidental thereto.
(10) Schedule X	Certain lead processes carried on in printing presses and type foundries.
(11) Schedule XI	Manufacture of pottery.
(12) Schedule XII	Chemical works
(13) Schedule XIII	Manufacture of articles from refractory materials.
(14) Schedule XIV	Handling and processing of asbestos, manufacture of any article of asbestos and any other process of manufacture or otherwise in which asbestos is used in any form.
(15) Schedule XV	Handling or manipulation of corrosive substances.
(16) Schedule XVI	Processing of cashew nuts
(17) Schedule XVII	Compression of oxygen and hydrogen produced by the electrolysis of water.
(18) Schedule XVIII	Process of extracting oils and fats from vegetables and animal sources in solvent extraction plants.
(19) Schedule XIX	Manufacture or manipulation of manganese and its compounds.

(20)	Schedule XX	Manufacture or manipulation of dangerous pesticides.
(21)	Schedule XXI	Manufacture, handling and usage of benzene and substances containing benzene.
(22)	Schedule XXII.	Manufacturing process or operations in carbon disulphide plants.
(23)	Schedule XXIII	Manufacture or manipulation of carcinogenic dye intermediates.
(24)	Schedule XXIV	Operations involving high noise levels.
(25)	Schedule XXV	Manufacture of Rayon by Viscose Process.
(26)	Schedule XXVI	Handling and Processing of Highly Flammable liquids and flammable compressed Gases.
(27)	Schedule XXVII	Operations in Foundries
(28)	Schedule XXVIII	Fireworks manufactories and match factories
(29)	Schedule XXIX	Manipulation of stone or any other material containing free silica.”.

8. *Substitution of Form No. 2.*— For Form No. 2 of the principal Rules, the following Form shall be substituted, namely:—

“FORM No. 2

(See rules 6, 8, 11 and 15)

Application for Registration and Grant of License and/or Notice of Occupation or Amendment of Licence or Transfer of License

1. Application for (Tick one or more, as applicable)
 - (a) Registration, Grant of Licence and/or Notice of Occupation :
 - (b) Amendment of license for
 - (i) Change in name of the factory due to acquisition or merger or any other reasons to be specified :
 - (ii) Addition/Deletion of the Manufacturing process/Product :
 - (iii) Increase/Decrease in maximum number of workers on any day :
 - (iv) Increase/Decrease in installed power :
 - (v) Addition/Deletion of the premises :
 - (c) Transfer of license by virtue of change of Occupier :
2. Last plan approval No. and date granted by Chief Inspector :
 - (a) Name and complete residential address of the occupier, that is—
 - (a) the proprietor; OR :
 - (b) one of the partners of the firm appointed by Resolution; OR :
 - (c) a director of the company appointed by Board Resolution; OR :
 - (d) the person appointed to manage the affairs of the factory owned or controlled by Central Government or State Government or local authority; OR :
 - (e) any other (specify) :
 - (b) (i) Full name and postal address of the factory with Pin Code :
 - (ii) Telephone No. :
 - (iii) e-mail id :

(c) (i) Whether factory already registered : Yes/No
 (ii) If yes, registration No. :
 (iii) Licence No. : GOA/.....
 (iv) If no, date from which amenable under Factories Act, 1948 :

3. Full name and address of the owner of the premises or building (including the precincts thereof) referred to in section 93. :
 :
 :

4. Full name and residential address of the person who shall be the manager of the factory for the purposes of the Act :

5. (a) In case of application for registration and grant of license and/or Notice of Occupation, documents as per Annexure I annexed to this form enclosed : Yes/No
 (b) In case of application for amendment of license, applicable documents as per Annexure II annexed to this form enclosed : Yes/No
 (c) In case of application for transfer of license by virtue of change of occupier, applicable documents as per Annexure III annexed to this form enclosed : Yes/No

6. Number of workers employed in the factory-
 Employed in the last 12 months Proposed to be employed in next 12 months

(a) Maximum number :
 (b) Number ordinarily employed* :

7. Total amount of installed power in HP- :

Signature of the Occupier :
 Full Name (in block letters) :

Telephone	Mobile	e-mail
No.:	No.:	id:

Signature of the Manager:
 Full Name (in block letters) :

Telephone	Mobile	e-mail
No.:	No.:	id:

Dated:.....

NOTE:

- (1) This form shall be completed in block letters.
- (2) If power is not used at the time of filling up this Form but introduced later, the fact shall be communicated to the Chief Inspector of Factories.
- (3) The term 'ordinarily employed' would mean the total number of workers working in all the shifts which shall be over 50% of the working days in the factory.

ANNEXURE – I

For Registration and Grant of License and/or Notice of Occupation

- (1) Letter of approval of plans granted by Chief Inspector
- (2) Evidence (objective/documentary) in respect of compliance to the conditions laid, if any, at the time of approval of plans.

ANNEXURE - II

A. For change in name of factory

- (1) Court Order for acquisition/merger (in case of company)
- (2) Certificate of Incorporation issued by Registrar of Companies for change in name (in case of company)
- (3) Purchase/Sale Agreement (other than in case of acquisition/merger)
- (4) List of current Directors/Partners issued by Registrar of Companies/Registrar of Firms
- (5) Board Resolution/Resolution appointing applicant Director/Partner as the Occupier duly signed by all Directors/Partners or certified by Company Secretary (in case of Company) along with reg. No. & seal.
- (6) NOC issued by Local Authority/GIDC for change in name of the factory
- (7) Declaration from the applicant Director/Partner/Proprietor stating that there is no change in the previously approved building/shed/structure, plant & machinery layout and the process/product.

B. Addition/deletion of manufacturing process/product

- (1) Letter of approval of plans granted by Chief Inspector for revision in plant & machinery layout for addition/deletion of the process/product.
- (2) List of products/processes carried out before addition/deletion
- (3) List of products/processes carried out after addition/deletion
- (4) Product/process wise name and quantities of raw materials to be used, intermediate products and principal finished products to be produced after addition or deletion
- (5) NOC issued by GSPCB (in case of addition of the process/product)

C. Increase/Decrease in maximum number of workers on any day

- (1) Breakup of Safety, Health and Welfare facilities as per prescribed format only in case for increase in maximum No. of workers.

D. Increase/Decrease in installed power

- (1) Letter of approval of plans granted by Chief Inspector for revision in plant & machinery layout.

E. Addition/Deletion of the premises

- (1) Letter of approval of plans granted by Chief Inspector for revision in site.
- (2) Documents with respect to ownership of premises only in case of addition of premises.

ANNEXURE – III

Transfer of license by virtue of change of Occupier

- (1) List of current Directors/Partners issued by Registrar of Companies/Registrar of Firms
- (2) Board Resolution/Resolution appointing applicant Director/Partner as the Occupier duly signed by all Directors/Partners or certified by Company Secretary (in case of Company) along with reg. No. & seal.
- (3) Letter from earlier Occupier regarding transfer of license in the name of new Occupier/DIR-12 issued by Registrar of Companies indicating cessation of earlier Occupier as Director (in case of company)
- (4) Order of Appointment issued by concerned Ministry/Department in case of Central/State Government owned/controlled factory.
- (5) Succession Deed in case of death of a proprietor along with NOC's from remaining legal heirs in case of multiple legal heirs.

NOTE:

In case the application submitted is for more than one criteria, the system while listing out the documents shall indicate common document(s) only once.”.

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers and ex officio Joint Secretary.
Panaji, 18th December, 2024.

Department of General Administration

Corrigendum

23/1/87-GA&C(Vol. V)/5025

In the Government Notification No. 23/1/87-GA&C (Vol.V)/2909 dated 23-07-2024, published in the Official Gazette, Series I No. 48, dated 01-08-2024, on page No. 519, for the expression "III. Finance (Debt Management/Institutional Finance) Division", the expression "II. Finance (Debt Management/Institutional Finance) Division" shall be substituted.

By order and in the name of the Governor of Goa.

Shreyas Dsilva, Under Secretary (GA-II).

Porvorim, 23rd December, 2024.



Department of Law & Judiciary

Law (Establishment) Division

Corrigendum

1-53-82/-LD(Estt.)/Part/2439

Read: Notification No. 1-53-82/LD(Estt.)/Part/442 Panaji dated 4th March, 2024.

Rule 2(i) of the Goa Judicial Service (Second Amendment) Rules, 2024 be read as:

"(a) for the figure "25%", the figure "*35%" shall be substituted;

(b) for the figure "10%", the figure "***15%" shall be substituted;

Footnote

* From 25% to 35% w.e.f. 01-01-2020.

** From 10% to 15% w.e.f. 01-01-2020."

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary, Law (Estt).

Porvorim, 30th December, 2024.

Department of Personnel

Notification

1/7/2024-PER

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'A', Gazetted, Non-Ministerial post, in the Goa Medical College and Hospital, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Goa Medical College and Hospital, Group 'A', Gazetted, Non-Ministerial post, Recruitment Rules, 2024.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereof shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with

a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/30(4)/2024/1436 dated 17-12-2024.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 23rd December, 2024.

SCHEDULE

Name/ /design- ation of post	Number of posts	Classifi- cation	Level in the pay matrix	Whether selection post or non- -selec- tion post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruit- ment or by promotion or by deputation/ /absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /absorption, grades from which promo- tion/deputation/ /absorption is to be made	If a D.P.C./ /D.S.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
Embryo- logist.	01 (2024) (Subject to variation dependent on work- load).	Goa General Service, Group 'A', Gazetted, Non- Ministe- rial.	L-11.	N.A.	Not excee- ding 45 years (Relax- able for Government servants upto five years in	Essential: (1) Post-Graduate in Clinical Embryology (Graduate with full time program with minimum four	N.A.	Two years.	By direct recruitment.	N.A.	Group 'A', D.P.C. consisting of:— (1) Chairman/ /Member of the Goa Public Ser- vice Commi- ssion — Chairman.	Consultation with the Goa Public Service Commission is necessary for making

1	2	3	4	5	6	7	8	9	10	11	12	13
					accordance with the instructions or orders issued by the Government from time to time);	semesters) from a recognized University with additional three years of human Assisted Reproductive Technology (ART) laboratory experiences in handling human gametes and embryos.					(2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member (For confirmation).	direct recruitment, confirmation and for amending/relaxing any of the provisions of these rules.
						OR Ph.D. holder full time Ph.D project shall be related to Clinical Embryology or assisted reproductive technology or Fertility from a recognized university with an additional one year of human ART laboratory experience in handling human gametes and embryos.						
						OR Medical Graduate (MBBS) or Veterinary Graduate (BVSc) with a post-graduate Degree in Clinical Embryology (full time program) from a recognized						

1 2 3 4 5 6 7 8 9 10 11 12 13

University with additional two years of Assisted Reproductive Technology (ART) laboratory experience in handling human gametes and embryos.

OR

Post-Graduate in life sciences or Biotechnology with a minimum of one year of on-site, full time Clinical Embryology certified training in addition to four years experience in handling human gametes and embryos in a registered Assisted Reproductive Technology (ART) level 2 clinic.

(2) Knowledge of Konkani.

Desirable:
Knowledge of Marathi.

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Printed and Published by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE - Rs. 24.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—313/100—01/2025.