

GOVERNMENT OF TELANGANA
LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB-I) DEPARTMENT

Memo.No.136/LAB1/A1/2024

Dated:02.05.2024



LET&F Dept. - Elections – General Elections to Lok Sabha, 2024 and Bye-Election to 71-Secunderabad Cantonment (SC) Assembly Constituency – Notification issued declaring Paid Holiday on the day of polling i.e., 13.05.2024 (Monday) – Clarification in respect of shift workers – Issued.

1. G.O.Rt.No.222, LET&F (Lab-I) Dept., Dt:22.03.2024.
2. From the Regional Head – TS&AP, National Association of Software and Service Companies (NASSCOM), Dated:12.04.2024 through ITE&C Dept., C.No.2511256/ITE&C/Prom/2024, Dt:30.04.2024.
3. ECI Notification O.N.116 (E), Dt.1.5.2024 published vide Gazette of India, Extraordinary Gazette No.107, Dt.1.5.2024.

The attention of the authorities mentioned in the address entries are invited to the reference 1st cited, wherein the Government of Telangana has declared paid holiday to all the employees / workers working in the Factories, Shops & Establishments and Industrial Undertakings / Establishments on the day of polling i.e., 13.05.2024 (Monday). Now, on the request of the NASSCOM received through the ITE&C Department vide reference 2nd cited, with regard to the Industrial Undertakings / Establishments working on shift basis, it is clarified that the holiday on the day of polling i.e.13.05.2024, only for the shift during which the poll is to be conducted (from 7.00 AM to 6.00 PM) so as to enable the electorate to exercise their vote for the General Elections to Lok Sabha, 2024 and Bye-Election to 71-Secunderabad Cantonment (SC) Assembly Constituency.

2. The Director of Labour, Telangana, Hyderabad & the Director of Factories, Telangana, Hyderabad, are requested to issue necessary instructions to the concerned for taking further action, accordingly.

I.RANI KUMUDINI,
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

- ✓ The Director of Labour, Telangana, Hyderabad.
- The Director of Factories, Telangana, Hyderabad.

Copy to:

- The ITE&C (Prom) Department.
- The Regional Head-TS&AP, NASSCOM through the ITE&C Dept.
- SF/SC

// FORWARDED :: BY ORDER //

D. Sree Lakshmi
SECTION OFFICER

GOVERNMENT OF TELANGANA
ABSTRACT



A2

Elections – General Elections to Lok Sabha, 2024 and Bye-Election to 71-Secunderabad Cantt. (SC) Assembly Constituency – Declared Paid Holiday on the day of polling i.e., 13.05.2024 (Monday) under the Telangana Factories and Establishments (National, Festival and Other Holidays) Act, 1974 (Act No.32/1974) and the Telangana Shops and Establishments Act, 1988 (Act No.20/1988) read with the provisions laid down in section 135-B of the Representation of Peoples Act, 1951 – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB-I) DEPARTMENT

G.O.Rt.No.222

Dated.22.03.2024
Read the following:-

1. ECI, New Delhi, Press Note No.ECI/PN/23/2024, Dt. 19.03.2024.
2. ECI, New Delhi, Press Note No.ECI/PN/24/2024, Dt. 19.03.2024.
3. G.O.Rt.No.519, G.A. (Elections.A) Department, Dt.19.03.2024.
4. G.O.Rt.No.520, G.A. (Elections.A) Department, Dt.19.03.2024.

ORDER:

The following notification shall be published in the extra-ordinary issue of Gazette Notification of Telangana State:

NOTIFICATION

In exercise of the powers conferred under sub-section (2) of Section 3 of the Telangana Factories and Establishments (National, Festival and Other Holidays) Act, 1974 (Act No.32/1974) and the Telangana Shops & Establishments Act, 1988 (Act No.20/1988), read with the provisions laid down in Section 135-B of the Representation of Peoples Act, 1951, Government of Telangana hereby declare paid holiday to all the employees / workers working in the Factories, Shops & Establishments and Industrial Undertakings / Establishments on the day of polling i.e., 13.05.2024 (**Monday**) so as to enable the electorate to exercise their vote for the General Elections to Lok Sabha, 2024 and Bye-Election to 71-Secunderabad Cantt. (SC) Assembly Constituency, as the case may be, if there is no holiday.

2. The Director of Labour, Telangana, Hyderabad & the Director of Factories, Telangana, Hyderabad shall take further necessary action, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI,
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationary and Stores Purchase,
Telangana State, Hyderabad.

The Director of Labour, Telangana, Hyderabad.

The Director of Factories, Telangana, Hyderabad.

All Collector & District Magistrate in the State.

Copy to:

The O/o. Chief Electoral Officer, Telangana, Hyderabad.

The General Administration (Elections.A) Department

The Secretary to CM.

SF/SC

// FORWARDED :: BY ORDER //

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SECTION OFFICER

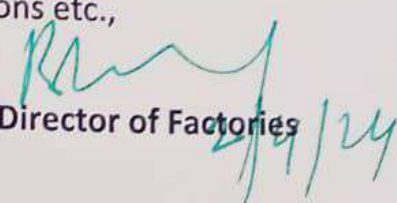
Sub: Establishment – Factories Department – General Elections to Lok Sabha, 2024 and Bye Elections to 71- Secunderabad Cantt. (SC) Assembly Constituency – Declared Paid Holiday on the day of polling i.e., 13.05.2024 (Monday) under the Telangana Factories and Establishments (national, Festival and Other holidays) Act, 1974 (Act No.32/1974) and the Telangana Shops and Establishments Act, 1988 (Act No. 20/1988) read with the provisions laid down in section 135-B of the Representation of Peoples Act, 1951 – Government Order copy communicated and certain instructions issued – Regarding. .

Ref: G.O.Rt.No. 222, dated: 22.03.2024 of Labour, Employment, Training and Factories (LAB-I) Department, Government of Telangana, Hyderabad.

With reference to the above all the Deputy Chief Inspectors of Factories, Inspectors of Factories and Assistant Inspectors of Factories located in the field are informed that the Government vide reference cited issued notification declaring paid holiday to all the employees / workers working in the Factories, shops & Establishments and Industrial Undertakings/ Establishments on the day of polling i.e., 13.05.2024 (Monday) so as to enable the electorate to exercise their vote for the General Elections to Lok Sabha, 2024 and Bye – Election to 71- Secunderabad Cantt. (SC) Assembly Constituency, as the case may be, if there is no holiday.

Therefore, all the Subordinate Officers are instructed to give wide publicity among all the factories managements, workers by sending / servicing the copies of the above said Government Orders, by holding meetings with all the Associations in advance and by visiting the factories on the day of poll and also ensure that all the factories declare paid holiday and employees / workers working in all the factories exercise their vote in the General Elections to Lok Sabha, 2024 and By Election to 71- Secunderabad Cantt..(SC) Assembly Constituency and ensure the strict implementation of the above Orders in all the Factories located in their jurisdictions and follow up for strict compliance of the same by all the Factories Managements, workers and unions etc.,

Encl: As above.


Director of Factories

To

1. All the Subordinate Officers.

Copy to

1. The Nodal Officer and Deputy Chief Inspector of Factories (Head Office) for taking necessary action for publishing the Government Orders in Newspapers.
2. Notice Board.