

**GOVERNMENT OF ASSAM**  
**LABOUR WELFARE DEPARTMENT : : RESEARCH CELL**  
**JANATA BHAWAN: DISPUR : GUWAHATI - 6**

**ORDER BY THE GOVERNOR**  
**NOTIFICATION**

Dated Dispur, the 24/11/ 2023

|   |
|---|
| COMMISSIONERATE OF LABOUR, ASSAM<br>Received by <u>Karmeswar</u><br><br>05 DEC 2023<br><br>Time.....<br>SHRAM BHAWAN, B.K. KAKOTI ROAD<br>ULUBARI, GUWAHATI-7 |
|---|

No.E-238621/409 : In continuation to previous Notification No.E-238621/400, dated 28-04-2023, the rates of VDA payable to the employees in the following scheduled employments are fixed on the basis of 100% rise on average all India General Consumer Price Index for Industrial Workers. (base year 2016=100).

And whereas the average CPI of the period December, 2022 to May, 2023 has risen by 2.4 points (i.e, 1.83%) over the average CPI of the period June, 2022 to November, 2022 .

Now, it is hereby notified that the following VDA shall be payable to the employees / workers as specified in Schedule given below w.e.f. 01-06-2023.

**TABLE**

Employment in Bakery, Breweries & Distillery, Black Smith, Biscuit Manufacturing, Film (Production, Distribution & Exhibition) Industry, Carpentry & Masonry, Canteen & Clubs, Co-Operative Consumers Societies, Cleaners, Coaching Academics Including Nursing & English Medium Schools & Technical Institutes, Earth Cutting, Earth Removing, Earth Filling & Earth Levelling Operation, Fruit Preservation, Gold Smith, Hair Cutting Saloon, Grass Cutting & Wood Cutting, L.P.Gas Distribution, Oil & Gas Drilling Workers, Premises wherein Cows & Buffaloes or both are kept for milking, feeding & All Other Similar Processes, Printing & Dying Clothes, Pathological Laboratories, Private Transport, Petrol Pump Workers, Private Hospitals, Readymade Garments, Shops, Commercial Establishment covered by the Schedule, Shop & Commercial Establishments, Eating House & Restaurants, Small Selling Cooked Food Staff, Transportation, Marketing & Distribution of Petroleum Products, Tailoring Industries, Theatres, Tube-Well Sinking Workers, Helpers & Welders (Minor Engineering), Edible Oil Workers, Hotel, Restaurants & Eating Houses Covered by the Scheduled Employments (Shops & Commercial Establishment, Eating Houses & Restaurants)

Employment in Bakery, Agarbatti, Asbestos Cement Factories, Aluminium Industries, Agar Wood Industries, Beverages Manufactories & Vending Establishment, Beedi Making, Brick Making & Brick Kiln, Bought Tea Leaf Factory, Cotton Textile Mills, Cement Based Industry, Chakki Mills, Chemical & Pharmaceutical Industries, Candle Manufacturing, Coffee & Rubber Plantations, Engineering Industry Including Motor Garages, Flour Mills, Food Processing, Gold & Silver Ornaments & Other Articles of Artistic Design Manufacturing, Pan Masala & Gutkha Manufacturing Industries, Handicrafts, Ice Cream & Ice-Candy Manufacturing & Vending Establishment, Ice Factory & Cold Storage, Jute Balling Industries, Jute Mills, Match Manufacturing, Metal Rolling, Re-Rolling Industry (Ferrous & Non-Ferrous), Motor Body Building, Plywood Industries, Paper Industries, Pottery Industries, Photo & Picture Frame Manufacturing, Poultry & Cattle Feed Manufacturing, Rubber Processing & Rubber Manufacturing, Rice & Oil Mills, Saw Mills Soap Making Industries, Sugar Industries, Trunk & Bucket Manufacturing, Tiles Manufacturing, Tanneries & Leather Manufacturing

Employment in Agriculture, Contractors Estt. of the Forest Department, Co-Operative Marketing Societies, Co-Operative Bank (Other than Co-Operative Central Bank & Apex), Construction or Maintenance of (1) Roads or Building Operation & (2) Stone Breaking & Stone Crushing, Dispensaries, Employees in Electricity Board, Fishing, Casual / Muster Roll Workers in Flood Control Department, Forestry & Timbering Operation, Hydro Electric Project, Handloom Weaving Estt., Horticulture Operation,

*Am Q*  
5/12/23

9/2023

Casual / Muster Roll Workers In Irrigation Department, Khadi & Village Industry, Municipalities & Town Committees, Public Motor Transport Including ASTC, Printing Press, Casual / Muster Roll Workers Employed In Public Health Department, Poultry & Dairy Farm, Steamerghat, Small Scale Industries, Seasonal Spray Squads of NMEP under H&FW Deptt., Sericulture Operation

| Category of Employees / Workers     | Wage per day | Wages per month | Previous VDAs cumulated | New VDA per month | Gross Wages per month |
|-------------------------------------|--------------|-----------------|-------------------------|-------------------|-----------------------|
| Unskilled workers                   | Rs.240/-     | Rs.7200/-       | Rs.2468.74              | Rs. 131.76        | Rs. 9800.50           |
| Semi Skilled/ unskilled Supervisory | Rs.280/-     | Rs.8400/-       | Rs.2837.38              | Rs. 153.72        | Rs. 11391.10          |
| Skilled Workers/ Clerical Workers   | Rs.350/-     | Rs.10500/-      | Rs.3547.20              | Rs. 192.15        | Rs. 14239.35          |
| Highly skilled Workers              | Rs.450/-     | Rs.13500/-      | Rs.4560.00              | Rs. 247.05        | Rs. 18307.05          |

Signed by

B Kalyan Chakravarthy  
Principal Secretary to the Govt. of Assam  
Labour Welfare Department  
Date: 24/11/2023 18:39:37


Dated Dispur, the 24/11/2023

Memo No.E-238621/409 -A,

Copy to :-

1. The PPS to the Hon'ble Chief Minister, Assam, Dispur, Guwahati- 6 for kind appraisal of the Hon'ble Chief Minister.
2. Secretary Coordination, O/o Chief Secretary, Assam, Dispur, Guwahati- 6 for kind appraisal of the Chief Secretary.
3. The P.S. to Principal Secretary, Labour and Welfare Department, Dispur, Guwahati- 6
4. The Labour Commissioner, Assam, Shram Bhawan, Guwahati- 7 for n/a.
5. The Deputy Director and Publisher Assam Govt. Press, Bamunimaidan, Guwahati- 21 with a request to publish the notification in the Extraordinary issue of Assam Gazette and to send 100 spare copies thereof to this Department urgently.
6. All ALCs / LOs / LIs concerned.
7. The Director of Information & Public Relation, Assam, Dispur, Last Gate, Guwahati- 6 with a requested to publish the notification as News Item in the local Daily Newspapers.
8. The Workers' / Employers' Associations for information.

By order etc,

  
Joint Secy. to the Govt. of Assam.  
Labour Welfare Department